

TDX Group Ltd Environmental Statement

April 2025

1. Purpose

This statement has been created to outline TDX Group Ltd's approach towards environmental management at its UK locations.

TDX Group Ltd is mindful of its environmental impact and is committed to the continual improvement of the business's environmental performance. In addition, TDX Group Ltd is committed to the protection of the environment and reasonable prevention of pollution related to its activities, products and services.

Equifax Ltd uses the ISO14001:2015 standard as the framework to achieve its intended goals for the Environmental Management System.

2. Scope

This statement applies to all employees of TDX Group Ltd.

3. Definitions

Environmental Management System (EMS): Proactive programme of regular activities designed to meet the requirements of the ESG Policy and Environment Standard.

Employee: All individuals working at all levels and grades, including contractors, third parties and any other person associated with TDX Group Ltd, its subsidiaries or outsourcers, or their employees.

ISO14001:2015: An international standard setting out best practice requirements for environmental management.

5th Floor
EastWest
Tollhouse Hill
Nottingham NG1 5FS

4. Policy Statement

TDX Group Ltd has a defined intention to comply with all Environmental Legislation and Best Practice appropriate to our business.

It is our intention to do all that is reasonably practicable to:

- Monitor and reduce energy consumption including electricity, gas and other fossil fuels;
- Reduce the consumption of consumables and the production of waste;
- Recycle used or end-of-life equipment, and redundant items;
- Reduce travel by enforcing a robust travel framework and ensuring technology is available that minimises the need for travel between company locations.

In particular, it is the company's intention to:

- Continually strive to improve the Company's environmental performance by setting annual targets, reviewing our objectives and measuring the progress via formal audits;
- Obtain services and equipment from vendors committed to environmental protection;
- Make relevant documentation available to the public at our offices, and on our website;
- Consult employees on matters that may affect them related to environmental control;
- Carry out an annual review and update of our policies and other environmental systems employed by the Company.

Staff will be expected to participate in the Company's environmental programmes and are asked to co-operate in the operation of our programmes and policies and make a positive contribution to environmental management. In addition they should make themselves aware of the Company's ESG Policy and Environmental Standard and comply with its management system and other control measures.

5th Floor
EastWest
Tollhouse Hill
Nottingham NG1 5FS