

TDX Group

Debt Services Environmental Programme

PUBLIC

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1. Purpose

This programme has been created to define TDX Group's (hereafter referred to as 'TDX') approach towards environmental management.

TDX is mindful of its environmental impact and is committed to the continual improvement of the business's environmental performance. In addition, TDX is committed to the protection of the environment and reasonable prevention of pollution related to its activities, products and services.

TDX use the ISO14001:2015 standard as a framework to achieve its intended goals for its Environmental Management System.

2. Scope

This programme applies to all Employees of TDX Group Limited, Nottingham.

3. Definitions

Environmental Management System (EMS): The proactive process of regular activities established to meet the requirements of the Environmental Programme.

Employee: all individuals working at all levels and grades at TDX Group Nottingham, including senior managers, officers, directors, employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, seconded staff, homeworkers, casual workers and agency staff, volunteers, interns, third parties, sponsors, or any other person associated with Equifax, or any of its subsidiaries or outsourcers, or their Employees.

ISO14001:2015: An international standard which sets out best practice requirements for environmental management.

4. Policy statement

1. TDX will ensure the availability of information and resources to meet defined environmental objectives and targets, and shall incorporate environmental performance when considering new equipment, major renovation and new design.
2. TDX will meet all applicable requirements regarding legislation, relevant certifications and contractual obligations.
3. TDX commits to maintaining an environmental awareness Programme, to include awareness training.
4. Employees are expected to participate in the company's environmental processes and are asked to co-operate in the operation of this Programme and make a positive contribution to environmental management.
5. TDX will, where reasonably possible, seek to improve environmental performance as part of a continuous improvement process.
6. TDX will review performance by way of regularly scheduled Environmental Management Board (EMB) meetings, appropriate to the subject.

7. Non-compliance with this Programme could result in the matter being reported to the EMB. Failure to identify or remedy environmental risks or issues may, depending on the circumstances, lead to disciplinary action.

5. Roles and responsibilities

Party	Role / Responsibility
Programme Owner	<ul style="list-style-type: none"> ● Review and approve the Programme; ● Maintain and communicate changes to the Programme; ● Monitor Programme implementation and advise Business Units on the Programme requirements; ● Ensure the procedures and controls outlined in the Programme remain sufficient to comply with the requirements of ISO14001:2015; and ● Ensure that breaches of this Programme are properly investigated and reported to the EMB
Environmental Management Team (EMB)	<p>As directed by senior management to oversee the environmental management process:</p> <ul style="list-style-type: none"> ● Ensure all relevant Employees understand their obligations in relation to environmental management as set out in this Programme; ● Maintain records in relation to this Programme; and ● Report and escalate breaches of this Programme to the Programme Owner
Employees	<ul style="list-style-type: none"> ● Understand their obligations in relation to environmental management as set out in this Programme; and ● Engage with the appropriate environmental management training.