

Business Analyst

Ref	ITBA
Start date	ASAP
Close date	
Salary	Competitive basic, plus up to 20% bonus, private healthcare, 25 days holiday, 5% contributory pension.
Career stage	G
Department	I.T
Location	Nottingham, UK
Reporting to	Business Analysis Lead
Purpose of role	TDX Group are looking to recruit a Business Analyst to engage in software product and business process development. You will be expected to define, deliver and work within structured development processes.
Business impact	This role will help to define solutions for new and existing platforms and products. Working closely with colleagues from across the organisation and also our partners and clients this role will deliver clearly defined requirements based upon detailed analysis to enable effective investment decisions.
Role dimensions	Your primary focus will be business analysis however you will also be required to liaise with colleagues and other stakeholders from across the business and be part of the product delivery team.
Key objectives	<p>Key Responsibilities</p> <ul style="list-style-type: none"> • Capture, verify and document functional and non-functional business requirements. • Working with our internal customers to ensure that captured requirements are measurable, testable and have an associated business benefit. • Development of sound understanding of corporate/brand units operations. • Represent business interests i.e. challenging tactical or solution type requirements/short term fixes that could possibly hinder future flexibility and cost of ownership. • Impact Analysis of proposed changes. • Acting as the liaison between business customers and development teams <p>Key Accountabilities</p> <ul style="list-style-type: none"> • Requirements Capture Non Functional and Functional • Process Modelling, Process Re-engineering skills • Good appreciation of systems design • Appreciation & familiarity with the Data Protection Act • Day-to-day use of Microsoft Office and other similar packages e.g. Excel, Word, Visio & PowerPoint • Experience of designing a technical solution is desirable but not essential

Communications and work relationships	<p>You will be responsible for communicating internally and externally with Clients and Suppliers to gather and specify/clarify requirements respectively. This role also communicates internally with Business Heads, Operational Managers and Supervisors, Development teams and other colleagues from support functions to gather and refine requirements as well as tracking and reporting status during a delivery phase.</p>
Skills and experience	<p>Desirable</p> <ul style="list-style-type: none"> • Financial Services sector experience <p>Essential</p> <ul style="list-style-type: none"> • 1-2 years experience in a similar role • Awareness and/or experience working with Iterative Development Methodologies (Lean, Agile) • Strong interpersonal and relationship building skills, with confidence and ability to influence at the highest levels • Ability to adapt to change • Strong verbal and written communication skills • Planning, organisational and strong decision making skills • Drive, initiative, creativity and flexibility