

<b>ROLE TITLE: VALUE ANALYST</b>	
<b>Ref: VA</b>	<b>Start Date: ASAP</b> <b>Close Date: Ongoing</b>
<b>Salary: Competitive basic, plus up to 20% bonus, plus 25 days holiday, plus 5% contributory pension &amp; private healthcare</b>	<b>Career Stage: Dependent upon experience</b>
<b>Location: Nottingham, UK</b>	<b>Reporting to: Head of Analysis</b>
<b>PURPOSE OF ROLE</b>	
<p>To support successful value management of portfolios by;</p> <ul style="list-style-type: none"> <li>• Solving complex business problems and providing practical value-based solutions</li> <li>• Developing models to maximise value and minimise risk for our clients and the business</li> <li>• Taking accountability for performance reporting</li> </ul>	
<b>BUSINESS IMPACT</b>	
<p>Analytics sits at the heart of our business and our Analysts interface across all business functions. Success in the role will be based on consistently providing high quality analysis and recommendations in-line with the business strategic direction.</p>	
<b>ROLE DIMENSIONS</b>	
<p>We provide an opportunity that transitions people from Analysts into industry specialists. Our aim is to ensure that our Analysts are experts in their fields and we encourage individuals to work across business lines to broaden their capabilities.</p>	
<b>KEY OBJECTIVES</b>	
<p>Specific responsibilities include:</p> <ul style="list-style-type: none"> <li>• Performing in-depth analysis to predict, measure and interpret business and market trends to inform key decisions both in the UK and internationally</li> <li>• Providing analytical support to business functions to optimise performance</li> <li>• Segmentation of portfolios using statistical techniques</li> <li>• Managing the set-up, management and validation of data <ul style="list-style-type: none"> <li>○ Working with clients, suppliers and internal process owners to identify and understand available data and data formats</li> <li>○ Evaluation of all data sources with the analysis of business implications</li> <li>○ Identifying and addressing data issues and gaps</li> </ul> </li> <li>• Maintain a strong awareness of competitor and market capabilities</li> <li>• Analysis of correlation between econometrics and business trends</li> <li>• Effectively integrate into the analysis team and interact with stakeholders across all business functions</li> </ul>	

## COMMUNICATIONS AND WORK RELATIONSHIPS

The analyst role requires regular communication across all business functions from Operations to Relationship Management up to Director level.

With any communication all business implications should be considered with Risk and Reward considered for any change.

## SKILLS AND EXPERIENCE

### Essential experience includes:

- Good Honours degree level qualification in Mathematics, Science or Engineering
- Exceptional numeracy and keen attention to detail
- Experience with database environments and data set manipulation particularly in SQL / SAS and Excel
- Distinctive problem solving and analytic skills with a high degree of analytical rigour
- Proven experience in the use of complex analytical models at delivering high quality output to tight deadlines

### Desired experience includes:

- Experience in financial services
- Financial modelling of cash flows and NPV / IRR
- Working knowledge of segmentation techniques, such as logistic regression & Chi<sup>2</sup>
- Working knowledge of PowerPoint and VBA